



25 Motion by Commissioner Stratton:

26 "I move we approve the minutes from November 10<sup>th</sup> [with the amendments]."

27 **MINUTES APPROVED, 5-0**

28 **Voucher Approval**

29 Motion by Commissioner Turner:

30 "I move that we approve the referenced vouchers and transfers as detailed in  
31 **Administrative Memorandum 11.24.15-01.**"

32 **MOTION PASSES, 5-0**

33 **Chiefs' Reports**

34 *Chief Lipe:*

- 35 • There was a final meeting with the state auditor, and received very good complimentary  
36 audit with no findings and just few suggestions.
- 37 • Chief has attended multiple meetings with the Bridges and Roads Taskforce, King  
38 County. The recommendations have been passed and are moving forward for final  
39 adoption in January with the last meeting set towards the end of the month. It will then  
40 be sent through Council then to the Executive's Office.
- 41 • Public meeting on the 2016 Budget was held last week. All the meeting minutes are  
42 already posted in the website for the public but a request has been made to email out the  
43 approved minutes from the budget meeting. The Commissioners are ok with it, and an  
44 email will be sent to EMT Jason Everett to make sure the volunteers/paid staff are ok  
45 with it too. Commissioner McCullough suggests emailing out the minutes only to those  
46 that request it, as they are already available in the website.
- 47 • Chief Lipe & Chief Brown had a meeting with the Legal Council and the Executive  
48 Board of the Union. Topics of discussion included unfiled, unfair labor practices, and  
49 the security system (reported under 'Old Business').

50 *Assistant Chief (A/C) Brown:*

- 51 • New SCBA's are ordered, and is in process.
- 52 • The trailer for new gator is awaiting us for the pickup. We have received the insert for  
53 the gator, and are currently waiting for the gator itself.
- 54 • A/C Brown recently attended Zone Three OPS meeting, no new news to report.
- 55 • The Compressor broke over the weekend, it was already on its last leg. The new part  
56 should be arriving by tomorrow.

57 **New Business**

58 Legal Services Contract

- 59 • Jo Quinn has requested board approval on his 2016 legal contract.

60

61 Motion by Commissioner Stratton:  
62 **“I move that we approved the professional services contract for legal services with**  
63 **Joseph F. Quinn, P.S.”**

64 **MOTION PASSES, 5-0**

65 Swearing in

- 66 • Postponed: Interim District Secretary, Jojo Weller to be sworn in & signed in officially  
67 in the next meeting (12.8.2015), with the correct paperwork.

68 **Old Business**

69 Final Approval of the 2016 Budget

70 Motion by Commissioner Stratton:

71 **“I move that we approve the final budget as proposed at the hearing on November**  
72 **17<sup>th</sup>.**

73 **MOTION PASSES, 5-0**

74 15-346 Tax Levy Resolution with Ordinance 2152

- 75 • Document Resolution needed to be filed with the King County.

76 Motion by Commissioner Stratton:

77 **“I move we adopt resolution submitting regular property Tax Levy of \$2,340,284 in**  
78 **accordance with 2152.”**

79 **MOTION PASSES, 5-0**

80 15-347 Substantial Need Resolution (Levy)

- 81 • Required this year in order to get the full 1% as authorized by the law.  
82 • 15-347 justifies 15-346

83 Motion by Commissioner Stratton:

84 **“I move we adopt Resolution 15-347 Substantial Need.”**

85 **MOTION PASSES, 5-0**

86 Q/A Committee – TABLED (8/25/15)

87 Chief Evaluations

- 88 • Commissioner McCullough would like to suggest standardizing the forms so everyone  
89 uses the same form as used to evaluate the chiefs.  
90 • The evaluations are suggested to go out by early December.

91 Security System

- 92 • Chief Lipe & Chief Brown had a meeting with the Legal Counsel and the Executive  
93 Board from the Union and our representative, Micheal Bolasina, from Summit Law.  
94 • According to Attorney Bolasina: Replacing broken cameras, or putting them in strictly  
95 for security purposes doesn't require bargaining. If the cameras could be used for

96 disciplinary purposes, it would then need to be bargained with the Union. The tapes for  
97 that particular purpose need to be not routinely checked or be actively monitored, the  
98 tapes are only to be reviewed when a complaint is filed.

- 99 • The Union Attorney has required a bargain with the local 4189 for the installation of  
100 cameras due to the statements made by people in positions of authority of VIFR that  
101 indicate the purpose of installation of cameras is in part surveillance and part employee  
102 monitoring with disciplinary implications. The decision to use cameras in this manner  
103 affects the working conditions and therefore must be bargained.
- 104 • This process is a collective bargaining, instead of impact bargaining and would probably  
105 require 20-30 legal hours, estimated cost around \$10,000.

106 Discussion:

- 107 • It is not necessarily the inside cameras that are causing this issue, but it is with the  
108 location of the cameras, where it's pointed at. Since statements have been made by  
109 members of the board indicating its purposes of surveillance directly, the perception now  
110 is that they are all set for disciplinary reasons, regardless of what its true intention were.
- 111 • Commissioner McCullough would like to say the intention was never to spy on anyone,  
112 however this is not worth spending extra time and money for the bargaining process.

113  
114 Motion by Commissioner McCullough

115 **"I recommend we withdraw the Camera Resolution"**

116 **MOTION PASSES, 4-1**

117 Medic One Proposal Update

- 118 • The latest news from Chief Herbert states that there are negotiations happening, however  
119 no information is coming out of those negotiations. Next meeting will probably take  
120 place after the holidays in 2016.
- 121 • Chief Lipe would like an authorization from the Board to send Director Fogerty and  
122 Chief Herbert a memorandum letting them know we are operationally in place for 2016,  
123 focused in the transitioning with no specific date and time. This is to try to take the  
124 pressure off our operations, budget and the staff, where we can focus on running the  
125 district effectively and move forward with the priorities.
- 126 • There is substantial leadership transitions happening with the Medical Directors in the  
127 County next year, which can cause significant delay in the transition.
- 128 • Commissioner Stratton recommends Chief Lipe send the memorandum

129 Strategic Plan Update

- 130 • On hold currently due to the medic update. Once the memorandum is sent, the strategic  
131 plan will be pressed forward, early 2016.

132 **General Comments**

- 133 • FF/EMT Ben Davidson would like to thank the board for listening to their concerns.

134 **For the Good of the Order**

135 **Documents Signed**

136 **EXECUTIVE SESSION**

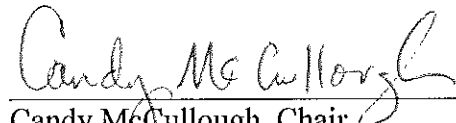
137 At 7:08 p.m. the meeting moved into Executive Session pursuant to a provision of  
138 RCW 42.30.110(1)(g).

139 At 7:21p.m. the Executive Session closed and the public meeting was reopened.

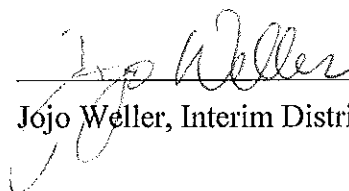
140 At 7:23p.m. The regular meeting was adjourned. No decision was made.

*The next Regular Meeting will be on 12/08/15 at 6:30 p.m. at 10020 SW Bank Rd, Vashon, EOC Room*

Approved this 29 day of Dec, 2015.

  
Candy McCullough, Chair

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Avi Rana, Minute Taker

 01/07/2015  
Jojo Weller, Interim District Secretary

