

1 **Vashon Island Fire & Rescue**
2 **BOARD OF COMMISSIONERS**

3 Station 55 – EOC Room
4 Special Meeting
5 April 8, 2008
6

7 Commissioner Hoffmann called the meeting to order at 7:03 PM. Commissioners present
8 were Hoffmann, Philip, Turner and Sommers. Commissioner Nielsen was absent.
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10 Chief Kirk suggested that the SOGs be moved to the beginning of the agenda. The
11 Commissioners agreed.
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13 SOG 2029.1- Facilities Manager II
14 SOG 2030 – Maintenance Supervisor - Mechanic
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17 The Facilities Manager II, Bob Larsen, and Acting Assistant Chief Kranjceovich were
18 present at the meeting. The Commissioners discussed these SOGs simultaneously.
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20 Commissioner Sommers asked if Brett had a chance to look at the SOGs. Assistant Chief
21 Kranjceovich responded that he had.
22

23 Commissioner Turner liked SOG 2029.1 because it listed in detail the responsibilities of
24 the position. He did not like SOG 2030 because it was not detailed.
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26 Commissioner Sommers moved to accept SOG 2029.1 Maintenance Facilities Technician
27 for first reading and have it go out for a thirty day review.
28

29 Commissioner Sommers clarified that no vote was needed for the above motion.
30

31 Steve Palmer, Union President of local IAFF 4189, said that because these jobs are under
32 negotiation, any changes to these job descriptions need to be negotiated. Commissioner
33 Sommers responded that it was her understanding that because these jobs are in the
34 process of becoming union jobs they could not be exempt, managerial or supervisory
35 positions, which is how the current SOGs describe them.
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37 Commissioner Hoffmann asked if it was the job description and/or the job title. Union
38 president, Palmer responded, "Both."
39

40 Richard Sokolowski, the Fire District's labor negotiator, said that the job titles may have
41 some significance depending on how the job is described and how it might effect the
42 positions. Normally the employer is free to develop the job description as they see fit and
43 then have the union review it to see if there is anything that could affect the working
44 conditions. If the union determines that there has been a change in represented
45 employees' working conditions, then those changes would be subject to bargaining.
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47 | Steve Palmer responded that a change in job title would be directly bargainable.
48 | Attorney Sokolowski disagreed with Steve Palmer's interpretation.
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50 | Commissioner Turner said he would like to review both SOGs and bring them back to the
51 | April 15, 2008, meeting for further discussion.
52 |
53 | Commissioner Sommers moved to adjourn to executive session pursuant to RCW
54 | 42.30.140 to discuss strategies or position to be taken by the governing body during the
55 | course of collective bargaining. The executive session will last thirty minutes; and a
56 | decision may be made after the executive session concludes. All Commissioners voted in
57 | favor.
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59 | The executive session started at 7:28 PM.
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61 | At 7:58 PM Commissioner Philip announced that the executive session would be
62 | extended thirty minutes.
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64 | The executive session ended at 8:28 PM. No decision was made.
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66 | Commissioner Turner moved to adjourn the meeting. All Commissioners present voted
67 | in favor. The meeting ended at 8:30 PM.
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