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2 **Vashon Island Fire & Rescue**
3 **BOARD OF COMMISSIONERS**
4 **Penny Farcy Training Center**
5 February 5, 2008
6

7 Commissioner Hoffmann called the meeting to order at 7:30 PM. Commissioners present
8 were Nielsen, Hoffmann, Turner, Sommers and Philip.
9

10 Welcoming Remarks

11
12 All who wished stood and recited the Pledge of Allegiance.
13

14 Greg Prothman (hired as a recruiter for the Fire Chief's position) Presentation
15

16 Mr. Prothman said that he wanted to thank Chief Kirk and the office staff for setting up
17 appointments with a good diversity of people who gave input into the hiring process for
18 the Fire Chief. Despite the differences of opinion on topics everyone had the best interest
19 of the District in mind and there was more agreement than disagreement.
20

21 There were a couple of things Mr. Prothman wanted to bring to the attention of the
22 Commissioners. Over the last nine years the District has had four Fire Chiefs. As a
23 recruiter, his challenge will be to find a Chief who will be in the job for a while. He
24 would like the Commissioners to come up with what their vision of where they would
25 like the District to be in five years from now. He heard diverse ideas on that matter
26 during the interview process. One major difference of opinion was whether the District
27 will be primarily volunteer or primarily paid staff. Once this is decided it will be much
28 easier for Mr. Prothman to move ahead with his recruitment.
29

30 Commissioners agreed to have a retreat on February 24, 2008 from 9 am to noon either at
31 the Yacht Club (if available) or at the Training Center. Mr. Prothman said that this would
32 be outside the scope of the contract he has with Vashon Island Fire & Rescue. His daily
33 rate would be \$1,500 a day.
34

35 Commissioner Nielsen moved to have a retreat on February 24, 2008 from 9 am to noon
36 either at the Yacht Club or at the Penny Farcy Training Center with Mr. Prothman as
37 facilitator for a cost of \$1,500, which will include preparation time. All Commissioners
38 voted in favor. Commissioner Nielsen said he will find out if the Yacht Club is available.
39

40 Minutes
41

42 Commissioner Sommers moved to approve the minutes for January 22, 2008.
43 All Commissioners voted in favor.
44

45 Voucher Approval
46

1 Commissioner Sommers moved to approve the vouchers listed below.
2 All Commissioners voted in favor.

3
4 Vouchers audited and certified by the auditing officer required by RCW42.24.080 and
5 those expense reimbursement claims certified as required by RCW 42.24.090, have been
6 recorded on the listing which has been made available to the Board as of this date,
7 February 5, 2008, the Board does approve for payment those vouchers included below
8 and payroll expenses for \$160,569.14.

9
10 Vouchers 120160 – 120173 for the amount of \$15,969.06

11 Vouchers 120174 – 120193 for the amount of \$19,382.23

12 Vouchers 010065 – 010067 for the amount of \$10,312.22

13 Vouchers 10068 – 10075 for the amount of \$12,589.63

14 Vouchers 020014 – 020038 for the amount of \$18,005.51

15 Vouchers 120194 – 120197 for the amount of \$8,696.75

16
17
18 Amendments to agenda

19
20 Commissioner Sommers removed Volunteer Coordinator/Ombudsmen for a later
21 meeting. Commissioner Turner removed purchasing process. The retreat was decided
22 earlier in the meeting.

23
24 Correspondence

25
26 Chief Kirk said he will cover correspondence in his report.

27
28 Volunteer Representative Comments

29
30 Charlie Krimmert asked about what the Volunteer Liaison topic was going to be about.
31 Commissioner Sommers wanted to find out if the Board would approve going ahead with
32 an SOG for the position. Charlie Krimmert said that Susan Wolf does that job at present.
33 Commissioner Sommers wanted someone who had more time to work with the
34 volunteers and also do substantial recruiting out in the community.

35
36 Paid Staff Representative Comments

37
38 No comments from the paid staff.

39
40 Chief's Report

41
42 See attached.

43
44 **Old Business**

45
46 Update on Paramedic Nielsen

1
2 Chief Kirk reported on his research to see if any King County paramedic had to pay back
3 money they received for their paramedic training. Jan Iverson, at King County EMS said
4 that every Fire District pays for paramedic training differently. She also said that some
5 paramedics don't pass probation and that's the end of it.

6
7 Chief Kirk reported on several situations where paramedics were trained and left the
8 agency that paid for their training.

9
10 Paramedics Bonner and Huffman shared their frustrations on the lack of calls for the
11 paramedics at VIFR to get additional experience they need to maintain their skills.

12
13 Commissioner Philip asked paramedic Huffman if he believed that the contracts were a
14 good idea.

15
16 Chris Huffman said that he did not believe that the contracts were a good idea. Mr.
17 Huffman went on to say that Tyler Nielsen worked for the District for several years, and
18 the reason he left was valid, and was in good standing when he left.

19
20 Commissioner Sommers said that the reason that Tyler Nielsen was different is that he
21 left King County to work for another County.

22
23 Chief Kirk offered to contact Tyler Nielsen and talk to him about the money owed.

24
25 Commissioner Nielsen asked if this communication shouldn't be between the Medical
26 Director of King County and the Medical Director of Whatcom County.

27
28 Armen Yousoufian, a member of the public, asked if Commissioner Nielsen should stay
29 out of the discussion because of a conflict of interest.

30
31 Commissioner Nielsen said that it was a public meeting and he had a right to be comment
32 but could not vote on this issue.

33 34 Washington State Ferries Negotiations

35
36 Chief Kirk said he has not talked to Chief Yamane to get caught up on the ferry
37 negotiations issue and has not talk to Roger Farris at the Washington Fire
38 Commissioners' Association.

39 40 New Business

41 42 Facilities Manager Pay

43
44 Chief Kirk presented the hours that Mike Williams has worked repairing the District's
45 vehicles since Brett Kranjceovich became acting Assistant Chief. Chief Kirk proposed to
46 increase the Facilities Manager, Bob Larsen's pay by \$7.21. Bob Larson has reported

1 that his work load has increased 50%. This extra pay would be for six months at which
2 time Brett Kranjceovich would go back to his old position as Maintenance Manager.

3
4 Commissioner Philip moved to increase Bob Larsen's pay \$7.21 retroactive to December
5 10, 2007 for six months.

6
7 Commissioner Turner asked if Mr. Larsen's job had evolved to a maintenance
8 coordinator and went to read from the Firefighter job description on their maintenance
9 tasks as assigned in the job description. Firefighter Everett responded that Bob does not
10 do all the maintenance on his own.

11
12 Commissioner Sommers asked Mr. Kranjceovich how much experience he had
13 maintaining vehicles.

14
15 Mr. Kranjceovich responded that he has maintained vehicles for the District since 1982
16 starting part-time until 2000 when he became a fulltime employee. In 1983 he received
17 his certificate as a diesel mechanic from the State of Washington.

18
19 Commissioner Sommers said she had problems with paying someone who is doing
20 additional job tasks but who does not have the same experience as the person they are
21 covering for. She believes the extra works justifies some compensation but not the same
22 rate as Brett Kranjceovich.

23
24 Commissioner Nielsen said that Mr. Larsen is not only doing the facilities side of
25 maintenance now but also the vehicle maintenance.

26
27 Commissioner Hoffmann said he would like to have had an island mechanic to do the job
28 on a temporary basis.

29
30 Commissioner Turner asked if Mr. Larsen was working a lot of overtime due to the 50%
31 increase in his work load. Chief Kirk said that the work is not necessarily physical it is
32 also an added responsibility to do both the facilities management and vehicle repair.

33
34 Armen Yousoufian said that as a support volunteer he would be happy to help out with
35 maintaining the vehicles.

36
37 All Commissioners voted in favor.

38
39 SOG 1021 – Travel Reimbursement

40
41 Chief Kirk presented for a first reading a draft update for the Travel SOG 1021.
42 Commissioners discussed the daily stipend amount and the mileage was changed to
43 reflect the current IRS rate and not at a set at the 2008 figure. Commissioner Turner
44 wanted to use the Federal Travel Regulations rate and specify a dollar amount in the
45 SOG.

46

1 General Comments

2

3 Armen Yousoufian said that many from Vashon took the entry exam for the King County
4 EMT class and he just found out that he passed. He was not sure who from Vashon
5 passed but that he was appalled at the quality of the test.

6

7 For the Good of the Order

8

9 Commissioner Sommers reminded people that the Democratic and Republic caucuses
10 were happening this Saturday.

11

12 Commissioner Nielsen moved to adjourn the meeting. All Commissioners voted in favor.
13 The meeting ended at 9:37 PM.